



# TRAINING COURSES

ERT (Scotland) Ltd is an environmental consultancy and services company with over 25 years' experience in the provision of environmental support to industry and government. ERT (Scotland) Ltd has been involved in the provision of environmental training, both as formal degree courses and specifically designed courses for industry clients, for many years establishing an international reputation for the quality and high standard of the services provided. The philosophy of training at ERT (Scotland) Ltd is that teaching is carried out by technical consultants actually involved with providing environmental management, scientific and engineering services to industry, allowing a highly relevant 'hands on' approach.

ERT (Scotland) Ltd offers courses tailored specifically to meet the training requirements of industry personnel responsible for environmental issues. The courses are relevant for members of HSE teams and for senior management, the course content and length being adapted to suit the technical background and professional requirements of the trainee. Each client specific course is tailored with the aim of developing experience in the clients' key areas of professional interest. In addition to the environmental elements, courses can also be designed to encompass development of English language skills.

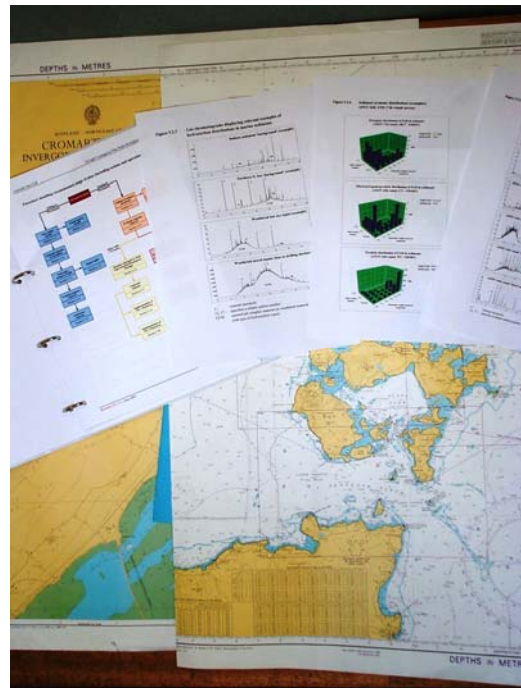


## COURSE STRUCTURES

Course structure is flexible in terms of content and length, according to the trainee's specific requirements. Courses can range in length from one to two weeks for management, to four to five weeks for more in-depth technical training, including optional intensive English language training lasting approximately one week. Teaching is on a one to one basis or in small groups. A variety of course elements are available dependent upon the requirements of the client including:

- Environmental Awareness.
- Environmental Impact Assessment (EIA).
- Ecological Monitoring.
- Oil Spill Sensitivity and Contingency Planning.
- Environmental Management Systems (EMS) and Auditing.

An outline structure for the course can be suggested by ERT (Scotland) Ltd to meet client requirements. Wherever possible course work will be related to the environmental and other conditions relevant to the trainee's local area of activity. To complement the training programme, ERT (Scotland) Ltd can provide a set of course notes covering a range of topics, which will be an invaluable reference source for any environmental management professional.



All courses end with a debriefing between the trainee and the course co-ordinator. Following the course, comments from each tutor involved are used to prepare a detailed assessment report for the client.

*"In ERT (Scotland) Ltd company there are high qualified and friendly specialists. Consultations .... were useful for my professional growth. ERT (Scotland) Ltd thoroughly developed the training programme, it was very useful for me."*

*Former course participant Gulsim Mutysheva, OKIOC*